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February 22, 2017

**AS AMENDED**

SENATE BILL NO. 618

By: Stanislawski

[ teacher pay - salary schedule - certain teaching  
experience - codification - ~~effective date~~ -  
emergency ]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Beginning with the 2017-2018 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

## MINIMUM SALARY SCHEDULE

## National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$32,100	\$33,100	\$33,300	\$34,500
1	\$32,475	\$33,475	\$33,675	\$34,875
2	\$32,850	\$33,850	\$34,050	\$35,250

1	3	\$33,225	\$34,225	\$34,425	\$35,625
2	4	\$33,600	\$34,600	\$34,800	\$36,000
3	5	\$34,000	\$35,000	\$35,200	\$36,400
4	6	\$34,400	\$35,400	\$35,600	\$36,800
5	7	\$34,800	\$35,800	\$36,000	\$37,200
6	8	\$35,200	\$36,200	\$36,400	\$37,600
7	9	\$35,600	\$36,600	\$36,800	\$38,000
8	10	\$36,450	\$37,450	\$38,075	\$40,125
9	11	\$36,875	\$37,875	\$38,500	\$40,550
10	12	\$37,300	\$38,300	\$38,925	\$40,975
11	13	\$37,725	\$38,725	\$39,350	\$41,400
12	14	\$38,150	\$39,150	\$39,775	\$41,825
13	15	\$38,575	\$39,575	\$40,200	\$42,250
14	16	\$39,000	\$40,000	\$40,625	\$42,675
15	17	\$39,425	\$40,425	\$41,050	\$43,100
16	18	\$39,850	\$40,850	\$41,475	\$43,525
17	19	\$40,275	\$41,275	\$41,900	\$43,950
18	20	\$40,700	\$41,700	\$42,325	\$44,375
19	21	\$41,125	\$42,125	\$42,750	\$44,800
20	22	\$41,550	\$42,550	\$43,175	\$45,225
21	23	\$41,975	\$42,975	\$43,600	\$45,650
22	24	\$42,400	\$43,400	\$44,025	\$46,075
23	25	\$42,825	\$43,825	\$44,450	\$46,500
24	Master's Degree +				

1	Years of	National Board
2	Experience	Certification
3	0	\$34,300
4	1	\$34,675
5	2	\$35,050
6	3	\$35,425
7	4	\$35,800
8	5	\$36,200
9	6	\$36,600
10	7	\$37,000
11	8	\$37,400
12	9	\$37,800
13	10	\$39,075
14	11	\$39,500
15	12	\$39,925
16	13	\$40,350
17	14	\$40,775
18	15	\$41,200
19	16	\$41,625
20	17	\$42,050
21	18	\$42,475
22	19	\$42,900
23	20	\$43,325
24	21	\$43,750

1	22	\$44,175
2	23	\$44,600
3	24	\$45,025
4	25	\$45,450

5       B. When determining the Minimum Salary Schedule, "fringe  
6 benefits" shall mean all or part of retirement benefits, excluding  
7 the contributions made pursuant to subsection A of Section 17-108.1  
8 of Title 70 of the Oklahoma Statutes and the flexible benefit  
9 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
10 Statutes from the flexible benefit allowance funds disbursed by the  
11 State Board of Education and the State Board of Career and  
12 Technology Education pursuant to Section 26-104 of Title 70 of the  
13 Oklahoma Statutes.

14       C. Any of the degrees referred to in this section shall be from  
15 a college recognized by the State Board of Education. The Board  
16 shall accept teaching experience from out-of-state school districts  
17 that are accredited by the state board of education or appropriate  
18 state accrediting agency for the districts. The Board shall accept  
19 teaching experience from out-of-country schools that are accredited  
20 or otherwise endorsed by the appropriate national or regional  
21 accrediting or endorsement authority. Out-of-country certification  
22 documentation in a language other than English shall be analyzed by  
23 an educational credential evaluation service approved by the  
24 National Association of Credential Evaluation Services (NACES). The

1 person seeking to have credit granted for out-of-country teaching  
2 experience shall be responsible for all costs of the analysis by a  
3 credential evaluation service. The Board shall accept teaching  
4 experience from primary and secondary schools that are operated by  
5 the United States Department of Defense or are affiliated with the  
6 United States Department of State.

7 D. For the purpose of state salary increments and retirement,  
8 no teacher shall be granted credit for more than five (5) years of  
9 active duty in the military service or out-of-state or out-of-  
10 country teaching experience as a certified teacher or its  
11 equivalent. Nothing in this section shall prohibit boards of  
12 education from crediting more years of experience on district salary  
13 schedules than those allowed for state purposes.

14 E. The State Board of Education shall recognize, for purposes  
15 of certification and salary increments, all the years of experience  
16 of a:

17 1. Certified teacher who teaches in the educational program of  
18 the Department of Corrections, beginning with fiscal year 1981;

19 2. Vocational rehabilitation counselor under the Department of  
20 Human Services if the counselor was employed as a certified teacher  
21 by the State Department of Education when the Division of Vocational  
22 Rehabilitation was transferred from the State Board of Career and  
23 Technology Education or the State Board of Education to the Oklahoma  
24 Public Welfare Commission on July 1, 1968;

1        3. Vocational rehabilitation counselor which were completed  
2 while employed by the Department of Human Services if such counselor  
3 was certified as a teacher or was eligible for certification as a  
4 teacher in Oklahoma;

5        4. Certified teacher which were completed while employed by the  
6 Department of Human Services Child Study Center at the University of  
7 Oklahoma Health Sciences Center if the teacher was certified as a  
8 teacher in Oklahoma; and

9        5. Certified school psychologist or psychometrist which were  
10 completed while employed as a doctoral intern, psychological  
11 assistant, or psychologist with any agency of the State of Oklahoma  
12 if the experience primarily involved work with persons of school- or  
13 preschool-age and if the person was, at the time the experience was  
14 acquired, certified as, or eligible for certification as, a school  
15 psychologist or psychometrist.

16        F. The provisions of this section shall not apply to teachers  
17 who have entered into postretirement employment with a public school  
18 in Oklahoma and are still receiving a monthly retirement benefit.

19        ~~SECTION 2. This act shall become effective July 1, 2017.~~

20        ~~SECTION 3. It being immediately necessary for the preservation~~  
21 ~~of the public peace, health or safety, an emergency is hereby~~  
22 ~~declared to exist, by reason whereof this act shall take effect and~~  
23 ~~be in full force from and after its passage and approval.~~  
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1 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS  
February 22, 2017 - DO PASS AS AMENDED  
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